



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-3/5/7  
COMPREHENSIVE SOLDIER FITNESS  
2530 CRYSTAL DRIVE  
ARLINGTON, VA 22206

DAMO-CSF

01 September 2010

MEMORANDUM FOR RECORD

SUBJECT: Science & Information Technology Policy Letter #2 – Global Assessment Tool (GAT) Use and Privacy

1. The primary purpose of the Global Assessment Tool (GAT) is for each individual Soldier (or family member or civilian) to be able to assess his or her own psychosocial strengths. Taken longitudinally, it allows the individual to track their psychosocial development by their education and other experiences. By policy, EXORD, and soon regulation, both answers to the GAT questions and total GAT score are confidential and not released to anyone (commander, health care provider, or anyone else). Global Assessment Tool scores are Privacy Act-protected data.
2. The only other use of the GAT is to allow the Army to systematically analyze the effects of personnel policies, deployment experiences, and training on the psychosocial health of the force. The analyses are done using demographic data, but only after the individually identifiable information (name and SSN) is removed.
3. Annual completion of the GAT is mandatory for all Army personnel (Active Duty, Reserves, and National Guard) not in a deployed status. Failure to complete the GAT annually may result in administrative or disciplinary action in accordance with UCMJ, applicable Army or other federal regulations.
4. Individuals shall not be compelled to share their GAT scores with others. However, they may voluntarily do so at their discretion.
5. Comprehensive Soldier Fitness shall not be compelled to share an individual's GAT scores unless directed to do so by the Army Chief of Staff.
6. POC for this memorandum is CPT Paul B. Lester, COMM 703-602-6564, paul.lester@us.army.mil.

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